

# What Is Going To Happen In The Future

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Technology for a new working world



**IM&MSUITE**  
INTELLIGENT MANAGEMENT & MOVES

This is not over by any extreme and even if there is a vaccination this is a problem that is going to keep coming back. Like the Flu there is not necessarily a cure if the virus mutates then we need to learn how to adapt.

We need to change the impact we are having on the environment and most of all we need to improve the wellbeing of our staff. To do any of this you need visibility and control and here at IM&M we have the tools and partners to build up your solutions, whilst reducing your costs and increasing your staff retention and happiness.

So, what do we need to do:

1. We have proved that working from home is effective and plausible so do we need as much office space in the future or do we look at repurposing the space we have to make it more appealing when people come in to the office. In our view you need to look at both options, repurposing the current space makes a lot of practical sense, having more breakout areas and impromptu meeting areas will enable employees to engage and collaborate in far more innovative ways.
2. Wellbeing in the workplace is becoming more and more important, pandemics are a feature of the new normal and we need to learn how to work around them, if we want to continue to thrive. This means that the workplace needs to work for the people in them and not as currently happens we adapt to the surrounds to make them fit. Mental wellbeing in the workplace can be directly correlated to the environment that people work in, lighting, heating, ventilation, noise, and a host of other components all contribute to the wellbeing of your employees. Employers of choice will be those that recognise and make the environments people friendly, here at IM&M we

provide the tools to monitor and assess your progress and have partners who can make the adjustments for your success.

3. Environmental and energy management, we need to look after the environment 40% of all greenhouse gases come from buildings. If we want to reduce our climate impact we need to start doing something about it now, working with our partner Tucoe we can show you how to become carbon neutral and using IM&M how to sustain it and improve.
4. Intelligent buildings are not a thing of science future they are a fact of today. Making your building intelligent isn't a gimmick it is a way to reduce your costs and increase your productivity, but it needs to be embraced from the top down and the bottom up, and more importantly it has to be a continual process for it to be effective. At IM&M we are specialist in taking each customer on their bespoke journey as no two organisations have the same goals and objectives.
5. Lastly companies need to develop into learning organisations where they value knowledge and the contribution of everyone in the organisation, as we move ever into a more technological world it is still the people that will make the difference. Technology will help but computers are only as good as the people who programmed them.

Here at IM&M we love technology and the benefits that it can bring but we also appreciate and are passionate about the wellbeing of people in the workplace. We help organisations to see where improvements can be made and more importantly, we are there to make this as painless as possible whilst showing you a return on your investment as well as a reduction in costs.

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